

No: 264/2020

21st May 2020

For the Immediate Attention of All:

Postal Branches with Parcelforce Members
Parcelforce Regional Organisers
Parcelforce Representatives

Dear Colleagues

JOINT STATEMENT – PARCELFORCE DEALING WITH BANK HOLIDAY DEMAND DURING COVID-19

Branches and representatives are informed that throughout the Covid-19 crisis the department have been involved in regular discussions with Parcelforce in relation to managing the unprecedented volumes in the network. At various points Parcelforce have proactively switched off service guarantees and removed product offerings to mitigate the increases in workload that have and continue to be experienced.

While there has been some success in managing volume, the migration from B2B to B2C has created a scenario where a comparative amount of volume has resulted in a vastly increased level of delivery stops, which has led to backlogs across the business.

Discussions are underway in relation to the longer term implications of this situation and how this can be managed. However, in the immediate term the business has indicated that in recognition of the efforts of our members they would like to offer the Christmas Pressure levels of remuneration for drivers who are willing to perform overtime over the next two weekends.

Attached for information is a Joint Statement, which has been endorsed by the Postal Executive, covering the terms of the additional payment, which would effectively apply a double time rate to all hours worked on overtime Saturday and Sunday 23rd & 24th and 30th & 31st May 2020.

We recognise that many members may value time away from the workplace at this time. Therefore, unlike at Christmas the department has insisted that there is no minimum commitment with regard to the number of days attended, although any attendance commitment would be for a minimum of 6 hours.

As such the agreement does not require any individual to make an advance commitment to attend for a multiple number of days or the whole of the weekends in question but does ensure that there are additional rewards for any of our members who do wish to attend over these weekends. Any extension of these arrangements beyond this period would be subject to further discussions and agreement.

The department hopes that the recognition and additional payment that is being offered will be welcomed by members and representatives are now encouraged to engage locally with management in relation for resourcing requirements for the weekends in question.

Any enquiries in relation to this LTB should be addressed to Davie Robertson, Assistant Secretary, email: dwyatt@cwu.org quoting reference 014.14

Yours sincerely

Davie Robertson
Assistant Secretary

