



You Still Need To Vote Yes

A message to all RMP&FSL cleaners

As individual ballot papers arrive—Royal Mail Property & Facilities Solutions Limited (RMP&FSL) have now tabled an improved offer on Pay and Associated issues.

The improvements outlined include:

- A one-off £1,000 payment (pro-rata for part-time employees) for those of you who saw no increase under the new companywide minimum pay rate set at the level of the Real Living Wage (RLW).
- An increase in pension contributions and commitment to further talks on a roadmap to 'bridging the gap' between RMP&FSL and Royal Mail Group.
- Movement on Holiday Pay (including back-pay), parity on Maternity and Paternity Leave; and parity on new starters Annual leave.

To be clear, these improvements are welcomed and positive moves from RMP&FSL, but do not address all of our issues currently in dispute or an improvement on our pay.

That's why you still need to vote YES.

The CWU makes no apologies for wanting better for you.



**Ballot closes
on the 27th of
September.**